

ORDINANCE NUMBER 07-94

AN ORDINANCE TO AMEND ORDINANCE NUMBER 03-94
AN ORDINANCE ESTABLISHING EMPLOYEE CLASSIFICATION AND
COMPENSATION

WHEREAS, the City Council of the City of Grand Rivers, Kentucky, recognizes it is in the best interest of the city to provide for a proper work force in the operations and maintenance of city affairs, water system, and waste water system, and;

WHEREAS, the City continues to recognize the merger of Lake City Water and Sewer Systems, and;

WHEREAS, the said merger and growth of the city has created a change in work loads, and;

WHEREAS, the City agrees that employee classifications and pay schedules should be established,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL, CITY OF GRAND RIVER, KENTUCKY as follows:

SECTION 1. CREATION OF EMPLOYEE CLASSIFICATIONS

There is hereby established the following classifications, number, and hourly rate of employees that may be used in the operation of city activities.

- | | | |
|---|------|-------------------|
| a. Maintenance Employee..... | 2... | \$7.15/hr |
| b. Maintenance Helper..... | 2... | \$6.60/hr |
| c. Water Plant Operator..... | 4... | \$7.15/hr |
| d. Sewer Plant Operator..... | 4... | \$7.15/hr |
| e. Water Distribution Operator..... | 4... | \$7.15/hr |
| f. Sewer Collection Operator..... | 4... | \$275/mo |
| g. Weekend Water/Sewer Operator..... | 2... | \$209/mo \$400/mo |
| h. Trainee (and class. except labor).... | 4... | \$5.50/hr |
| i. Labor..... | 4... | \$5.00/hr |
| j. Equipment Operator..... | 2... | \$7.50/hr |
| k. Clerical/Bookkeeper..... | 2... | \$5.50/hr |
| l. Leadman for Operators or Maintenance.. | 2... | \$8.00/hr |

The above classifications and numbers are hereby set-forth for the purpose of establishing potential openings of jobs within the operations of the city. The actual number of employees needed at any given time shall be determined by the Mayor in accordance with budget limits in the annual budget. Trainees shall start at trainee rate and be increased as the Mayor recommends and is approved by the City Council. The above classifications shall be eligible for one (1) week paid vacation per year and up to six (6) paid holidays per year following a full year of service with the city. Vacations will be approved by the Mayor and/or City Manager Administrative Officer in writing in order to receive pay. The Mayor and/or City Manager City Administrative Officer shall have the right to deny vacation requests for any reason that is deemed to be in conflict with the best interest of City business of activities. Vacations and holidays shall not be carried over to following years and shall only apply to full-time employees.

Salaries, wages, compensation expenses, etc. shall be divided between all appropriate funds as the Mayor deems necessary to ensure adequate and fair distribution.

All employee classifications and employee compensations set-forth previous to this ordinance are hereby abolished (excluding non-elected officers).

SECTION 2. SEVERABILITY

If any section, paragraph, sentence, clause, or provision of this ordinance shall be held invalid, the invalidity of same shall not affect any of the remaining provisions of this ordinance.

SECTION 3. ORDINANCES IN CONFLICT REPEALED

All ordinances, resolutions, orders, or parts thereof in conflict with the provisions of this ordinance, but only to the extent of such conflict, are hereby repealed.

Given first reading this 6th day of September, 1994.

Given second reading and enacted this 12th day of September, 1994

COUNCIL MEMBER	VOTE
Dale Tottan	Aye
J.H. O'Bryan	Aye
Bill Tullar	Aye
Jeff Deweese	Aye
Carlton Watkins	Absent
Randy O'Bryan	Absent
	<u>Frank Buchanan, Mayor</u>

ATTEST:

Joe Dry
Joe Dry, City Clerk

Date of Publication 09/29/94

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Reference: Minutes Book 1, pg.5