

ORDINANCE 03-94
AN ORDINANCE ESTABLISHING EMPLOYEE
CLASSIFICATION AND COMPENSATION

WHEREAS, the City Council of the City of Grand Rivers, Kentucky, recognizes it is in the best interest of the City to provide for a proper workforce in the operation and maintenance of city affairs, water system, and waste water system, and;

WHEREAS, the city continues to recognize the merger of Lake City Water and Sewer District with the City of Grand Rivers Water and sewer System, and;

WHEREAS, the said merger and growth of the city has created a change in work loads, and;

WHEREAS, the City agrees that employee classifications and pay schedules should be established,

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL, CITY OF GRAND RIVERS, KENTUCKY as follows:

SECTION 1. CREATION OF EMPLOYEE CLASSIFICATIONS

There is hereby established the following classification, number, and hourly rate of employees that may be used in the operation of city activities.

a. Maintenance Employee -----	2	\$7.15/hr
b. Maintenance Helper -----	2	\$6.60/hr
c. Water Plant Operator -----	4	\$7.15/HR
d. Sewer Plant Operator -----	4	\$7.15/hr
e. Water Distribution Operator -----	4	\$7.15/hr
f. Sewer Collection Operator -----	4	\$275/mo
g. Weekend Water and Sewer Trainee --	2	\$209/mo
h. Trainee (and class. except labor) -	4	\$5.50/hr
i. Laborer -----	4	\$5.00/hr
j. Equipment Operator -----	2	\$7.50/hr
k. Clerical/Bookkeeper -----	2	\$5.50/hr

The above classifications and numbers are hereby set forth for the purpose of establishing potential openings of jobs within the operation of the city. The actual number of employees needed at any given time shall be determined by the Mayor in accordance with the budget limits in the actual budget. Trainees shall start at Trainee rate and increased as the Mayor recommends and is approved by the City Council. The above classifications shall be eligible for one week paid vacation per year and up to six paid holidays per year following a full year of service with the city. Vacations will need to be approved by the Mayor and or City Manager in Writing in order to receive pay. The Mayor and/or City Manager shall have the right to deny vacation requests for any reason that is deemed to be in conflict with the best interest of City business or activities. Paid holidays shall be established by the Mayor. Vacations and holidays shall not be carried over to following years and shall only apply to full-time employees.

Salaries, wages, compensation expenses, etc. shall be divided between all appropriate funds as the Mayor deems necessary to ensure adequate and fair distribution.

All employee classifications and employee compensations set forth previous to this ordinance are hereby abolished (excluding non-elected officers).

SECTION 2. SEVERABILITY

If any section, paragraph, sentence, clause, or provision of this ordinance shall be held invalid, the invalidity of same

shall not effect any of the remaining provisions of this ordinance.

SECTION 3. ORDINANCES IN CONFLICT REPEALED

All ordinances, resolution, orders, or parts thereof in conflict with the provisions of this ordinance, but only to the extent of such conflict, are hereby repealed.

Given first reading this 7th day of March, 1994.

Given second reading and enacted this 8th day of March, 1994.

Council Member	Vote
<u>Bill Tuller</u>	<u>Yes</u>
<u>Dale Totten</u>	<u>Yes</u>
<u>Jeff Dewese</u>	<u>Yes</u>
<u>J.H. O'Bryan</u>	<u>Yes</u>
<u>Randy O'Bryan</u>	<u>Absent</u>



Frank Buchanan, Mayor

ATTEST:

Janet Moneymaker, City Clerk

Date of Publication

Name Of Publication